

Volt  vision

**Highlights**

# **REPORT SUSTAINABILITY 2024**





# Governance



## Volteco in numbers

- 1976 year of foundation
- 93 employees (value as of 31/12/24)
- 90 agents in the territory
- 250 authorized and qualifierd applicators
- 2 production plants

## Certifications and ethics

- Integrated management system
- ISO 9001 - ENVIRONMENT ISO 14001 - SAFETY ISO 45001
- Code of Ethics and Model 231/01
- Active whistleblowing system
- Durability Check Up

## Awards and innovations

### ADA Project - Amphibia Digital Analysis

- Premio PMI Award 2024 per la trasformazione digitale
- Honorable mention - Youbuild Awards 2024

## Business area with Volteco records

- Waterproofing of underground spaces
- Waterproofing of swimming pools and tanks
- Waterproofing of terraces and roofs
- Rising dampness
- Protection of facades

- > Our Milestones
- 1978 - Volclay Panels
  - 1984 - WT Rx
  - 1991 - Plastivo
  - 1997 - Aquascud
  - 1998 - Volgrip
  - 2007 - Cp1
  - 2017 - Amphibia
  - 2023 - Wt Watertight Joints

## Turnover 2023 and 2024

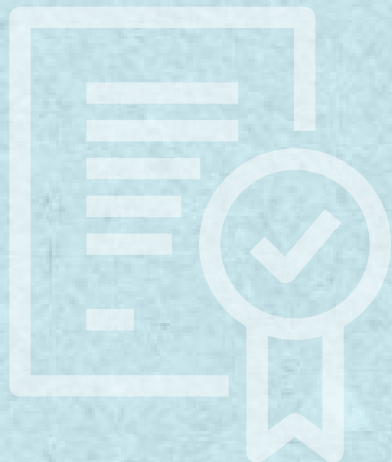
- Turnover 2023 - € 22.800.000
- Turnover 2024 - € 26.800.000

Served countries + 30

Supply chain		
	Year 2024	2023
Within 300 km	67,6%	65,2%
Total Italy	70,3%	67,6%

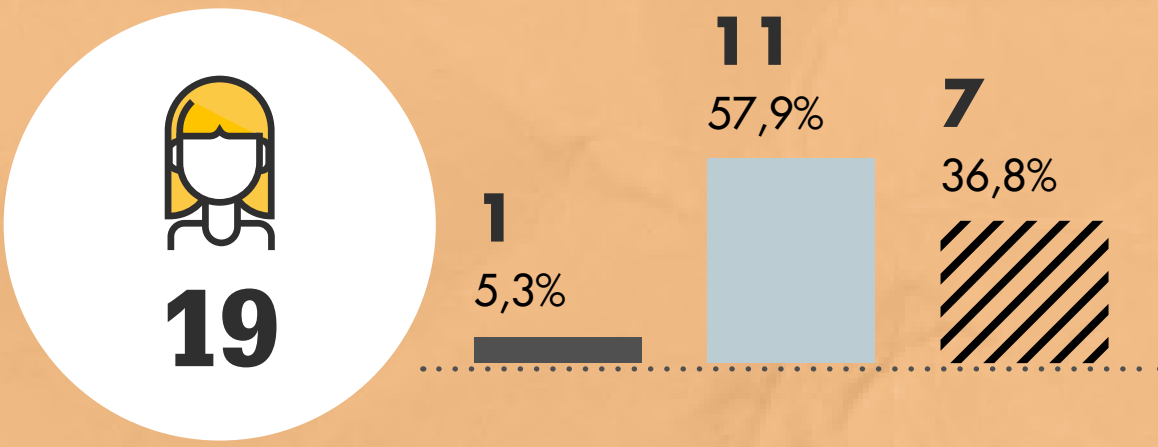
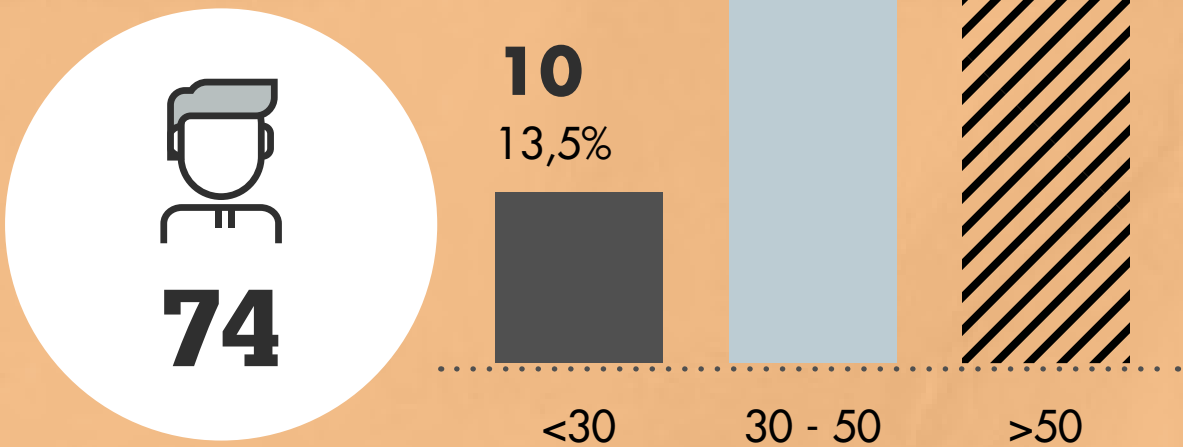
	Year 2024	2023
EXTRA EU	2,2%	1,7%
EU	97,8%	98,3%





2024

Employees by gender and age group



Employees by gender and contract type

2024

Employees			%		%		%
permanent contract		69	93,2%	18	94,7%	87	94,7%
temporary contract		5	6,8%	1	5,3%	6	5,3%
Total		74	100%	19	100%	93	100%

Employees by gender and type of employment

2024

Employees			%		%		%
Full-time		69	91,9%	9	47,4%	77	82,8%
Part-time		6	8,1%	10	52,6%	16	17,2%
Totale		74	100%	19	100%	93	100%

Training

- 2.073 ours of training in 2024
- 92,1% non-mandatory training
- 7,9% compulsory training

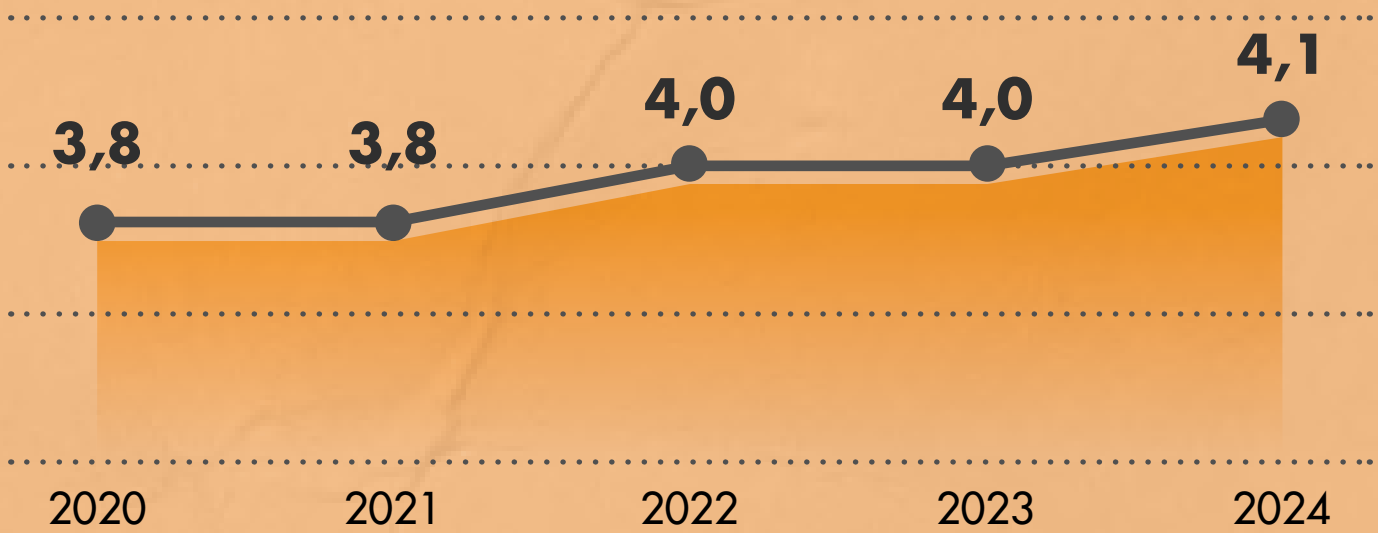
Community Relations

- Partnership CLUB It – Confindustria – ASSIMP - SITEB
- Supporting projects with students (partnership with schools and universities)
- UNIZEB project
- Support for the Tarvisium Rugby Team since 2010 and for Real Eyes Sport project since 2024
- Membership of Sustainability Group of Confindustria Veneto Est

Welfare and social inclusion

Internal satisfaction analysis results

- The overall average was found to be 4,1 (on a scale of 1 to 5)





## Energy management

### ENERGY INTENSISTY (GJ)

#### KPI

Energy consumed internally in relation to turnover

#### Δ% 2024 VS 2023

-20,6%

Energy consumed internally in relation to total hours worked

-10,1%

Energy consumed internally in relation to kg of product

-13,4%

## Climate strategy

### CO2 EMISSIONS

#### KPI

Location-based CO2 emissions in relation to turnover

#### Δ% 2024 VS 2023

-22,9%

Location-based CO2 emissions in relation to total hours worked

-12,8%

Location-based CO2 emissions in relation to the kg of product

-16,3%



> Reduction of internal energy consupction of 6,72% compared to 2023.

> Installation of a 917 kW photovoltaic system.

> Reduction in the amount of water withdrawn from the network approximately of 3,6% compared to 2023.

## Waste management

### WASTE CATEGORIES

TOTAL NON HAZARDOUS WASTE

of which intended for recovery

of which destined for final disposal

TOTAL HAZARDOUS WASTE

of which intended for recovery

of which destined for final disposal

TOTAL WASTE

#### Δ% 2024 VS 2023

+ 20,8%

-10,5%

+ 47,4%

+ 44,9%

+ 30,9%

-

+ 34,1%







## Circular economy

- Internal regrinding of waste for reuse in production processes and production of **Bi Flex** e **WT Watertight Joints**.
- Products containing 3.6% of 100% recycled materials, launch of a project for the recovery of production waste in the premixed plant.

## Environmental Product Declaration (EPD)



AMPHIBIA 3000 GRIP    PLASTIVO 180    CP1    CALIBRO NHL    FIBRO HFR

% total turnover generated from the sale of EPD certified products  
**27,75% year 2024**







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COMPANY CERTIFIED MANAGEMENT SYSTEM QUALITY - ISO  
9001 - ENVIRONMENT ISO 14001- SAFETY ISO 45001